



At Realise Futures we believe that everyone who wants to can work.

Our employment service helps people with disabilities to learn new skills and get a job. This service is provided across Essex.

Our promise to you:



- We will meet you in a safe place that you can get to easily.
- You will have one to one support from a member of our team to help you reach your work goals.
- We will look at any possible risks in the work place to make sure you are as safe as possible.
- We will ask you to tell us what you think of the support you get and we will use this to improve the service.

How we support you:



Working alongside you, we will support you to:

- Find paid work.
- Learn new skills.
- Have access to training.
- Increase your confidence.
- Have choice and control.
- Be happy and safe at work.
- Have regular reviews and develop in your career.



Work Place



Assessment



Finding paid work:



An Employment Advisor will help you look for a job and support you to get into work.

Your Advisor will:

- Talk to you about what type of job you'd like and what training you need.
- Advise you about how work will affect your welfare benefits.
- Work with other organisations to get you the support you need e.g. health services, money advice, travel, training.
- Agree with you the support that you would like and put an action plan in place.
- Search for and apply for jobs with you.
- Help you get ready for interviews.
- Support you at interview.
- Work with local employers to find suitable companies for work trials or paid jobs.



Being in work:



Once you get a job you will have an In-Work Support Advisor to work with you and your employer to arrange the support you need in work.

Your Advisor can help you:

- Through job coaching.
- By arranging training.
- To find assistive technology to help you carry out your job.
- Apply for funding like 'Access to Work'.
- By having regular reviews with you and your employer to see how well you are doing and sort out any problems.



If you want to find paid employment, you can ask your Social Worker to refer you to the Service. If you have any questions, please call your local Area Coordinator on:

North Essex Area Coordinator: **07738 704723**

South Essex Area Coordinator: **07872 002814**