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| **2025-26 Course Fees Contribution Policy** |

This fees contributions policy applies to all learning provided by Realise Futures Learning Coaching and Advice service under all funding streams, for learning starting on or after 1 August 2025.

Realise Futures is subcontracted by Suffolk County Council to deliver learning funded by the Department for Education (DfE). We also deliver learning funded directly by the learner or learner’s employer and through a small number of other funds.

**Age**

Realise Futures courses are designed for adults. Learners must be born on or before 31 August 2006 to join one of our classes. Younger learners may attend learning delivered through our family learning programme if they are a parent, carer or guardian.

**Residency**

To be entitled to DfE part or full funding, learners must meet the residency requirements set out in the *Adult Skills Fund: funding rules 2025 to 2026*. Any learners not meeting those requirements may still join Realise Futures classes but will need to pay the “full cost” fee for their learning.

Note that we are funded to provide learning to the residents of Suffolk. Learners with a residential address in Cambridgeshire cannot be DfE funded. Learners living in the border area with Norfolk and Suffolk must be approved before enrolment.

**Essential Skills Entitlement - FREE**

Learners exercising their essential skills entitlement will be fully funded for their learning and no fee will be charged. Courses covered within this entitlement are English, Maths and certain digital courses and the course code will begin with the letter G or a J.

**Courses Resulting in a Qualification (“Formula Funded”) – NOT FREE (DEPENDANT ON CONCESSION)**

Courses which usually result in a qualification have a course code which begins with the letter E, H or K. In those cases:

***Employed/self-employed learners***

Learners who have earnings from employment or self-employment below £25,750 gross will be fully funded for their learning and no fee will be charged. Learners will be required to show evidence of their annual gross earnings. Some examples of the evidence which we will accept are listed in the “Evidence of Entitlement to Concessions” section of this policy.

Those with annual gross earnings of £25,750 and above will be partly funded by the DfE and will need to pay the remainder of the fee for their course, known as the “co-funded fee”.

***Learners without employment***

Learners who do not have earnings from employment or self-employment will be fully funded if one of the following applies:

* They are in receipt of Job Seekers Allowance, Employment and Support Allowance or Universal Credit.
* They are in receipt of Income Support, Personal Independence Payments, Disability Living Allowance, Carer’s Allowance, Pension Credit, Child Tax Credit or Housing Benefit.
* They want to be employed and the learning they are taking is directly relevant to their employment prospects and the local labour market needs.

**Courses Without a Qualification (“Tailored Learning”)**

Courses which do not result in a qualification have a course code which begins with the letter L or P. In those cases:

***Learning delivered in partnership***

Realise Futures delivers a number of courses in partnership with a variety of local groups and other education/community organisations. These courses have the letter P at the beginning of the course code. Learners will not be charged a fee for their learning.

***Employed/self-employed learners***

Learners who have earnings from employment or self-employment below £25,750 gross will be fully funded for their learning and no fee will be charged. Learners will be required to show evidence of their annual gross earnings. Some examples of the evidence which we will accept are listed at the end of this policy.

Those with annual gross earnings of £25,750 and above will be partly funded by the DfE and will need to pay the remainder of the fee for their course, known as the “co-funded fee”.

***Learners without employment***

Learners who do not have earnings from employment or self-employment will be fully funded if one of the following applies:

* They are in receipt of Job Seekers Allowance, Employment and Support Allowance or Universal Credit.
* They are in receipt of Income Support, Personal Independence Payments, Disability Living Allowance, Carer’s Allowance, Pension Credit, Child Tax Credit or Housing Benefit.
* They are joining the course for one of the following reasons:
	+ Engaging and/or building confidence
	+ Preparation for further learning
	+ Preparation for employment
	+ Improving essential skills (English, ESOL, maths, digital)
	+ Equipping parents/carers to support children’s learning
	+ Health and well-being
	+ Developing stronger communities

**Evidence of Entitlement to Concessions**

***Employed/self-employed learners***

All learners will be asked to provide evidence of their gross annual earnings. The following evidence will be accepted:

* Universal credit statement
* recent payslip (normally one, but we may ask to see more if the wage varies)
* letter from employer confirming annual gross salary
* offer letter/contract for a learner whose employment has started recently
* P60 if within 3 months
* letter from accountant showing profit before income tax
* annual statement of accounts
* self-assessment income tax return

This list is not exhaustive. If a learner cannot provide one of the above types of evidence, they should discuss alternative types of evidence with us.

***Learners without employment***

For courses which carry a fee, learners may be asked to provide relevant evidence of their entitlement to a remission of that fee. The evidence required will be evidence of benefits such as a benefit award letter or Universal Credit statement. We do not require evidence where the learner has been placed to the course by their Job Centre Plus advisor, unless proof of low wage is required.

**Pricing Policy**

Where fees are chargeable, a specific fee will be set for that course. Fees vary, and one of our team will be able to advise. As a broad rule of thumb, learners paying a co-funded rate will pay £4.50 per hour and those paying the full cost rate will pay £10 per hour. In either case, if the course is accredited an accreditation fee will also be charged.

**Instalments, Refunds, etc.**

Please refer to the Payment Terms document. All refunds and any non-standard instalment patterns must be agreed with the relevant Learning Manager.